GOVERNMENT OF INDIA
FINANCE
LOK SABHA

UNSTARRED QUESTION NO:3692
ANSWERED ON:27.04.2007
SIXTH CENTRAL PAY COMMISSION
Jagannath Dr. M.

Will the Minister of FINANCE be pleased to state:

(a) whether the Sixth Central Pay Commission has recently entrusted Indian Institute of Management, Ahmedabad to examine the feasibility of having performance related pay in Government departments;

(b) if so, the details thereof;

(c) whether the Commission has given their recommendations for providing interim relief to Central Government employees; and

(d) if so, the details thereof and action taken by the Government thereon?

Answer

MINISTER OF THE STATE IN THE MINISTRY OF FINANCE (SHRI PAWAN KUMAR BANSAL)

(a) & (b) Yes Sir. The Sixth Central Pay Commission has commissioned a study by Indian Institute of Management, Ahmedabad to examine the correct basis of pay increases and their relation, if any, to performance and productivity of the employees and examine the possibility of evolving a direct co-relation between performance related pay and delivery of services.

(c) No, Sir.

(d) Does not arise.